

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, September 24, 2019

Call to Order – By Board President Chenette at 6:02 p.m.

Statement of Open Meeting and Public Participation – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019, and September 20, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present
Minkyo Chenette - Present
Dharmesh Doshi – Absent
Amy Miller – Present
Michael Morack, Jr. - Present

Jinesh Patel - Present
Ranjana Rao – Absent (arrived at 6:14 p.m.)
Shreesh Tiwari – Absent (arrived at 6:06 p.m.)
Joanne Tonkin – Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools
Damian Pappa, Acting Assistant Superintendent of Schools
Mark Kramer, Interim School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION – 6:03 p.m.

Mr. Patel motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel and negotiations with the Association of Principals and Supervisors of Montgomery Township seconded by Ms. Miller.

ROLL CALL – Consensus

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Absent
Dharmesh Doshi – Absent	Shreesh Tiwari - Absent
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

RECONVENE THE REGULAR ORDER OF BUSINESS AT 7:30 p.m.

ROLL CALL - Visual

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Yes
Dharmesh Doshi – Absent	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

SALUTE THE FLAG

SUPERINTENDENT’S REPORT

Ms. McLoughlin made the following comments:

- Most of the schools have completed their Back-to-School Nights.
- Administration has received positive feedback from the community regarding its K-4 Homework Policy.

ROLL CALL

Dharmesh Doshi – Absent	Amy Miller – Yes	Michael Morack, Jr. - Yes
Jinesh Patel – Yes	Ranjana Rao – Yes	Shreesh Tiwari – Yes
Joanne Tonkin – Yes	Phyllis Bursh – Yes	Minkyo Chenette – Yes

NEW BUSINESS FROM BOARD/PUBLIC

- Mr. Paul Popadiuk, Vice President of the AMSMT, stated he is thankful and looking forward to the collaborative efforts among all stakeholders in the district.
- Mr. Scott Mason, President of the MTEA, stated that in his 25 years in the district, he has never seen closer collaboration between the board, union and administration.

- Ms. Linda Rose, a resident since 1976, wanted to make the board aware that the zoning board unanimously approved putting a 5G Verizon tower approximately 400 meters from the high school. She is concerned for the health and safety of the staff and students.
- Ms. Wenyan Wang, 16 Burton Circle, Princeton, stated she would like the district to offer the Chinese AP exam to students once again as it has the past few years.
- Mr. Xiaoyi Gong, 4 Kilpatrick Lane, Belle Mead, stated that there is an active Chinese school, and the students have put a great deal of effort into studying for the exam and would like to see the district offer AP exam. Chinese individuals are an important part of the community and Montgomery Township.
- Mr. Zhijian Zhou, 7 Muirhead Court, Belle Mead, stated that he echoes the sentiments of everyone else who spoke.
- Ms. Wenyan Wang, 16 Burton Circle, Princeton, clarified that the College Board did change the registration process; however, it doesn't matter if you are taking the course or self-studying.
- Ms. Michelle Zhong, 4 Kirby Circle, Princeton, a student, stated that she and other students in the district are feeling frustrated about not being able to take the Chinese AP exam.
- Ms. Chenette stated that the matter will be addressed at the ACI committee meeting which occurs a week from tomorrow. In the meantime, she will reach out the school counselors and College Board to get clarification.

APPROVAL OF MINUTES – Ms. Miller motioned that the Board of Education approve the minutes of the following Board Meeting(s) seconded by Ms. Patel.

- | | |
|--------------------|-------------------------------|
| 1. August 20, 2019 | Executive Session Meeting |
| 2. August 20, 2019 | Workshop and Business Meeting |

ROLL CALL

Dharmesh Doshi – Absent
Jinesh Patel – Yes
Joanne Tonkin – Yes

Amy Miller – Yes
Ranjana Rao – Yes
Phyllis Bursh – Yes

Michael Morack, Jr. - Yes
Shreesh Tiwari – Yes
Minky Chenette – Yes

ACCEPTANCE OF CORRESPONDENCE – Ms. Bursh motioned that the Board of Education accept the correspondence as follows seconded by Ms. Miller.

1. Email dated 8/23/19 from N. Bhatt regarding Police stop in front of MHS
2. Email dated 8/23/19 from D. Nieman regarding Police stop in front of MHS

3. Email dated 8/24/19 from S. Jaffer regarding Police stop in front of MHS
4. Email dated 8/27/19 from L. Gaynor regarding Intro Letter
5. Email dated 9/13/19 from J. Barth regarding Changes to School Year Calendar
6. Email dated 9/15/19 from M. Bhattacharya regarding Special Education PTA Fall Festival
7. Email dated 9/17/19 from C. Magliochetti regarding 5G Tower
8. Email dated 9/20/19 from W. Wang regarding AP Chinese tests offered to students

ROLL CALL

Dharmesh Doshi – Absent
 Jinesh Patel – Yes
 Joanne Tonkin – Yes

Amy Miller – Yes
 Ranjana Rao – Yes
 Phyllis Bursh – Yes

Michael Morack, Jr. - Yes
 Shreesh Tiwari – Yes
 Minkyo Chenette – Yes

PUBLIC COMMENTS

None

ACTION AGENDA

Mr. Kramer noted the addition of policy numbers 3125.2, 3141, 3211.3, 3231, 4211.3, 5752 and 6831 to the agenda for first reading.

Ms. Tonkin motioned items 1.1 through 4.3 seconded by Ms. Miller.

ROLL CALL

Dharmesh Doshi – Absent
 Jinesh Patel – Yes
 Joanne Tonkin – Yes

Amy Miller – Yes
 Ranjana Rao – Yes
 Phyllis Bursh – Yes

Michael Morack, Jr. - Yes
 Shreesh Tiwari – Yes
 Minkyo Chenette – Yes

1.0 ADMINISTRATIVE

- 1.1 **Policy Second Reading** - Accept and adopt the following policies and regulations following a second reading:

- 1540 Administrator's Code of Ethics
- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3232 Tutoring Services
- 3232R Tutoring Services
- 3437 Military Service
- 3439 Jury Duty
- 4159 Support Staff Member/School District Reporting Responsibilities
- 4437 Military Leave
- 4438 Jury Duty
- 5130 Withdrawal from School
- 5240 Tardiness

- 5305 Health Services Personnel
- 7433 Hazardous Substances
- 8810 Religious Holidays

1.2 Policy First Reading - Accept the following policy as a first reading:

- 2330 Homework
- 3125.2 Employment of Substitute Teachers
- 3141 Resignation
- 3211.3 Consulting Outside the District
- 3231 Outside Employment as Athletic Coach
- 4211.3 Consulting Outside the District
- 5752 Marital Status and Pregnancy
- 6831 Withholding or Recovering State Aid

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
100457	Collier School Withdrawal	9/4/19-6/21/20		-\$63,221.00	-\$63,221.00
105959	Center School 1:1 Aide	9/5/19-6/23/20		\$30,600.00	\$30,600.00

2.2 Donation - Accept the donation of photography equipment valued at approximately \$3,000, which includes a heat press and other various materials, from Ms. Barbara Berger to be utilized by the Montgomery High School Photography program.

2.3 Consultant Approvals 2019-2020

Approve the following consultants for the 2019-2020 School Year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Silvergate Prep	Medical Bedside Instruction	\$55.00/hour
New Hope I.B.H.C.	Medical Bedside Instruction	\$55.00/hour

- 2.4 Science Olympiad Team Field Trip Approval - Approve the field trips as indicated below for the MHS Science Olympiad Team to participate in the Science Olympiad Regional Invitational Competitions, at no cost to the Montgomery Township School District:

Cornell University, Ithaca, NY	11/22/19 – 11/23/19
Massachusetts Institute of Technology Cambridge, MA	1/24/20 – 1/25/20
Yale University, New Haven, CT	1/31/20 – 2/1/20

3.0 **FINANCE**

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2019 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2019; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2019 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated, August 21, 2019, August 22, 2019, August 28, 2019, September 9, 2019, September 13, 2019 and September 25, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$8,754,162.47 and

General Account	\$8,749,757.13
Food Service Account	\$ 4,405.34
TOTAL	\$8,754,162.47

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2019/2020 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/24/19.

3.5 Approval of Change Orders for Site Improvements at Montgomery Upper Middle School

WHEREAS, on 01/15/2019 the Montgomery Township Board of Education awarded Top Line Construction Corporation a bid numbered CP19-02/PSA-6423UMS for site improvements at Montgomery Upper Middle School in the total contract lump sum of \$1,523,297.00 inclusive of a \$50,000 general allowance amount and inclusive of a \$52,165 restoration allowance; and

WHEREAS, the district architect, Parette, Somjen Architects, for the site improvement at the Montgomery Upper Middle School project had determined a need for and the Board had previously approved the following four change orders:

- Change order #1 in the amount of \$5,832 to install and splice a new piece of exterior collects cable that was damaged during excavation.
- Change order #2 in the amount of \$16,410 to remove an additional tree, and curbing and add additional storm water grades.
- Change order #3 in the amount of \$6,221.11 for labor and equipment to install new electrical conduit for existing poll lights.
- Change order #4 in the amount of \$15,163.00 to replace approximately 295 linear feet of the sanitary sewer line and four cleanouts from the transportation garage through the transportation lot to the main parking lot.

WHEREAS, the district architect, Parette, Somjen Architects, for the site improvement at the Montgomery Upper Middle School project has determined a need for and is recommending to the board the following change orders:

- Change order #5 to be cancelled in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit.
- Change order #5 to be credited in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit to be contracted directly with the district.
- Change order #6 to repair an existing storm water inlet located near the north entrance to the bus parking lot underneath the solar panel canopy.
- Change order #7 to install (2) two bollards furnished by the Owner.
- Change order #8 for subgrade reconstruction work – the excavation of 1' to 2' depth of soil. Excavated areas were covered with black geo-textile roll of material and three-quarter inch clean stone.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the School Business Administrator informed the members of the Operations, Facilities and Finance Committee to which all committee members supported change order #5; and

WHEREAS, the administration discussed with the members of the Operations, Facilities and Finance Committee at its September 20, 2019 committee meeting change orders #6, #7 & #8 to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1 through 8:

Original Contract Amount Including Allowances		\$ 1,523,297.02
Total General Allowances Included in Contract	\$ 50,000.00	
Change Orders Affecting Allowances		
Change Order #1	(5,832.00)	
Change Order #2	(16,410.00)	
Change Order #3	(6,221.11)	
Change Order #4	(15,163.00)	
Change Order #5	(5,978.00)	
Change Order #5 - Cancel Deduct	5,978.00	
Change Order #5 - Credit Contract	5,978.00	
Change Order #6	(375.00)	
Change Order #7	(840.00)	
Unused Allowance	<u>\$ 11,136.89</u>	
Total Restoration Allowances Included in Contract	\$ 52,165.00	
Change Orders Affecting Allowances		
Change Order #8	(8,346.40)	
Unused Allowance	<u>\$ 43,818.60</u>	
Change Orders Not Affecting Allowances		
None		
Potential Credit for Unused Allowance		(54,955.49)
Adjusted Contract Balance		<u>\$ 1,468,341.53</u>

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the district's Architect of Record, Parette, Somjen Architects, that the Montgomery Board of Education approves the following change orders:

- Change order #5 to be cancelled in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit.

- Change order #5 to be credited in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit to be contracted directly with the district.
- Change order #6 to repair an existing storm water inlet located near the north entrance to the bus parking lot underneath the solar panel canopy.
- Change order #7 to install (2) two bollards furnished by the Owner.
- Change order #8 for subgrade reconstruction work – the excavation of 1’ to 2’ depth of soil. Excavated areas were covered with black geo-textile roll of material and three-quarter inch clean stone.

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

3.6 Approval of Change Orders for Sidewalk Improvements at Montgomery High School

WHEREAS, on 04/09/2019 the Montgomery Township Board of Education awarded S. Batata Construction a bid numbered CP19-03/PSA-6423HS for sidewalk improvements at Montgomery High School in the total contract lump sum of \$700,875.00 inclusive of a \$50,000 general allowance; and

WHEREAS, the district architect, Parette, Somjen Architects, for the sidewalk improvements at Montgomery High School has determined a need for and is recommending to the board the following change orders:

- Change order #1 in the amount of \$4,500 to replace approximately 60 linear feet section of existing sanitary line that is located subgrade near the High School main entrance.
- Change order #2 in the amount of \$2,250 to replace a section of existing sanitary line that is located subgrade at the bus side entrance. A section of this line was replaced in April 2017. This proposal is to replace the remaining section of sanitary piping from where it was replaced in 2017 back to the building side entrance.
- Change order #3 in the amount of \$5,550 to replace 185 linear feet of existing concrete curb with new 185 LF of curbing.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the administration discussed with the members of the Operations, Facilities and Finance Committee at its September 20, 2019 committee meeting change orders #1, #2 & #3 to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1 through 3:

Original Contract Amount Including Allowances		\$ 700,875.00
Total General Allowances Included in Contract	\$ 50,000.00	
Change Orders Affecting Allowances		
Change Order #1	(4,500.00)	
Change Order #2	(2,250.00)	
Change Order #3	(5,550.00)	
Unused Allowance	<u>\$ 37,700.00</u>	
Change Orders Not Affecting Allowances		
None		
Potential Credit for Unused Allowance		<u>(37,700.00)</u>
Adjusted Contract Balance		<u>\$ 663,175.00</u>

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the district's Architect of Record, Parette, Somjen Architects, that the Montgomery Board of Education approves the following change orders:

- Change order #1 in the amount of \$4,500 to replace approximately 60 linear feet section of existing sanitary line that is located subgrade near the High School main entrance.
- Change order #2 in the amount of \$2,250 to replace a section of existing sanitary line that is located subgrade at the bus side entrance. A section of this line was replaced in April 2017. This proposal is to replace the remaining section of sanitary piping from where it was replaced in 2017 back to the building side entrance.
- Change order #3 in the amount of \$5,550 to replace 185 linear feet of existing concrete curb with new 185 LF of curbing.

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 14-19).
- 4.2 Resolution Approving the 19-20 Employment Agreement between the Montgomery Township Board of Education and Damian Papp (see Page 20).
- 4.3 Resolution Authorizing Termination of Employee (see Page 20).

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

Ms. Tonkin motioned to adjourn at 7:58 p.m. seconded by Ms. Miller.

ROLL CALL – Consensus

Dharmesh Doshi – Absent

Jinesh Patel – Yes

Joanne Tonkin – Yes

Amy Miller – Yes

Ranjana Rao – Yes

Phyllis Bursh – Yes

Michael Morack, Jr. - Yes

Shreesh Tiwari – Yes

Minkyo Chenette – Yes

The meeting was adjourned at 7:58 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Mark Kramer', with a long horizontal flourish extending to the right.

Mark Kramer
Interim Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020

4.1 PERSONNEL

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to- Date Total**
Sarah Adamson	VES	10/4/2019	Beyond Decoding: Identifying & Meeting the Needs of All Learners with Dyslexia					\$235.00		\$235.00	\$235.00
Marlene Biava	VES	10/4/2019	Beyond Decoding: Identifying & Meeting the Needs of All Learners with Dyslexia					\$235.00		\$235.00	\$235.00
Fiona Borland	BO	10/17 - 10/18/19	NJPSA Fall Conference					\$320.00		\$320.00	
Fiona Borland	BO	12/11 - 12/12/19	Transgender and Non-Binary Students					\$270.00		\$270.00	\$590.00
Julie Brenner	LMS	11/15 & 11/22/19	The Tragic Flaw of the Tragic Flaw		\$21.00					\$21.00	\$21.00
Jillian Chianese	VES	10/4/2019	Beyond Decoding: Identifying & Meeting the Needs of All Learners with Dyslexia		\$7.63			\$235.00		\$242.63	\$242.63
Erka Fedo	LMS	10/4/2019	Beyond Decoding: Identifying & Meeting the Needs of All Learners with Dyslexia		\$3.85			\$195.00		\$198.85	\$198.85
Lauren Fornal	VES	10/4/2019	NJSCA Annual Fall Conference		\$13.09			\$149.00		\$162.09	\$162.09
Allison Koblin	OHES	9/25/2019	Emotional Freedom Techniques		\$3.15			\$199.99		\$203.14	\$203.14
Megan Mastil	MHS	10/15, 1/15, 5/13)	Transition Coordinator Network of NJ		\$36.44					\$36.44	\$36.44
Kelly Mattis	BO	6/28 - 7/2/20	SHRM20 Annual Conference	\$155.00		\$320.00	\$700.00	\$1,195.00	\$1,100.00	\$3,470.00	\$4,320.00
Casey Maxwell	VES	10/29/2019	NGSS In-District Workshops		\$26.88					\$26.88	\$26.88
Laura McGill	LMS	10/10/2019	Teaching African American History: A Workshop for K-12 Educators					\$100.00		\$100.00	\$2,300.92
Bianca Olsen	LMS	11/18 & 11/20/19	Equity and Inclusion Institute: Facilitating Conversations About Race					\$650.00	\$29.50	\$679.50	\$679.50
Alison Pankowski	OHES	10/4/2019	Beyond Decoding: Identifying & Meeting the Needs of All Learners with Dyslexia					\$195.00		\$195.00	\$195.00
Katherine Romanchik	MHS	10/21/2019	NJCSS Annual Conference					\$90.00		\$90.00	\$125.00
Jolene Schantz	VES	10/4/2019	NJSCA Annual Fall Conference		\$7.14			\$149.00		\$156.14	\$156.14
Collen Shanahan	MHS	10/21/2019	NJCSS Annual Conference					\$90.00		\$90.00	\$90.00
Jason Sullivan	MHS	3/14 - 3/18/20	NGSS Administrative Workshop	\$40.00		\$297.00	\$628.00	\$350.00	\$382.50	\$1,697.50	\$1,697.50

*Excluding Tolls

**Estimated

BOE

9/24/2019

**Includes Registrations

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Nicole	Benz	Paraprofessional AID.OH.TIA.EO.06	10/12/2019	Resignation	03/04/2019 – 10/11/2019
TRANS	Debra	Davidson	Bus Driver TRN.TR.DRVR.NA.07	07/01/2020	Retirement	09/06/1990 – 06/30/2020
MHS	Jennifer	Didun	Paraprofessional (.48) AID.HS.TIA.LD.02	09/10/2019	Resignation	09/01/2019 – 09/09/2019 - <i>Revised</i>
DISTRICT	Jaime	Velez	District Software Coordinator TEC.BO.SFTW.NA.01	09/01/2020	Resignation	08/20/2012 – 08/31/2020

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
MHS	Maria	Blazejowicz	Custodian CUS.HS.CUST.NA.02	Leave of Absence Anticipated Return Leave of Absence Anticipated Return	09/19/2019 – 09/25/2019 (Paid; w/Benefits) 09/26/2019 10/03/2019 – 10/09/2019 (Paid; w/Benefits) 10/10/2019
MHS	Raymond	Dix	Custodian CUS.HS.CUST.NA.08	Leave of Absence FMLA Anticipated Return	07/08/2019 – 09/10/2019 (Paid; w/ Benefits) 09/11/2019 – 10/04/2019 (Unpaid; w/ Benefits)- <i>Revised</i> 10/07/2019 - <i>Revised</i>
UMS	Adam	Hackel	Teacher/Music TCH.UM.MUSC.MG.01	Military Leave of Absence Anticipated Return	09/01/2019 – 12/31/2019 (Unpaid; w/o Benefits)- <i>Revised</i> 01/01/2020 – 02/13/2020 (Paid; w/Benefits) 02/14/2020 - 06/30/2020 (Unpaid; w/o Benefits) 09/01/2020 - 09/30/2020 (Unpaid; w/o Benefits) 10/01/2020 - <i>Revised</i>
BOE	David	Klein	Director of Facilities DIR.BO.FACS.NA.01	Leave of Absence Anticipated Return	09/03/2019 – 09/17/2019 (Paid; w/ Benefits) 09/18/2019
OHES	Christine	O'Lone	Speech Language Specialist TCH.OH.SPCH.MG.02	FMLA Anticipated Return	09/26/2019 – 09/27/2019 (Unpaid; w/Benefits) 09/30/2019

UMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	Leave of Absence Anticipated Return	09/03/2019 – 09/12/2019 (Paid; waives Benefits)- <i>Revised</i> 09/13/2019 - <i>Revised</i>
UMS	Henna	Tailor	Teacher/Mathematics TCH.UM.MATH.MG.06	Leave of Absence Leave of Absence Anticipated Return	02/18/2020 – 02/28/2020 (Unpaid; w/Benefits) 03/02/2020 – 03/04/2020 (Paid; w/Benefits) 03/05/2020

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Francieli	Schafler *	Paraprofessional AID.OH.TIA.LD.03	Anne Marie Yaccarino	1	\$25,550	Yes	10/01/2019 - 06/30/2020
UMS	Eduardo	Sosa *	Custodian CUS.UM.CUST.NA.03 2 nd Shift Stipend	Miguel Santizo	2	\$37,700 \$686	Yes	10/15/2019 - 06/30/2020

Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Paraprofessional/UMS AID.OH.TIA.RC.12	Jacqueline	Gomes	Paraprofessional/OHES AID.OH.TIA.RC.12	N/A	4-5	\$26,315	09/01/2019 – 06/30/2020
Paraprofessional/VES AID.VS.TIA.EO.15	Sushma	Kaushik	Paraprofessional/OHES AID.OH.TIA.EO.10	N/A	4-5	\$26,315	09/01/2019 – 06/30/2020
Paraprofessional/OHES AID.OH.TIA.EO.27	Mary	Lynch	Paraprofessional/VES AID.VS.TIA.RC.02	N/A	13	\$28,835	09/01/2019 – 06/30/2020
Paraprofessional/OHES AID.VS.TIA.LD.01	Kristina	Popp	Paraprofessional/VES AID.VS.TIA.LD.01	N/A	4-5	\$26,315	09/18/2019 – 10/04/2019

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Christopher	Aggabao	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Jennifer	Didun	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Julianna	Treene	Substitute Teacher/Paraprofessional	NEW	2019-2020

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Jody	Adler	University of LaVerne	Fall 2019	3	\$375.00	Suicide, Self Injury & School Violence Prevention
UMS	Jody	Adler	University of LaVerne	Fall 2019	3	\$375.00	Bridging the Culture & Poverty Gap in Education
UMS	Jody	Adler	University of LaVerne	Fall 2019	3	\$375.00	Eating Disorders, A Psychological Battle
UMS	Staci	Anderson	Boston College	Fall 2019	3	\$2286.12	Global Perspectives: Teaching, Curriculum & Learning Environments
UMS	Staci	Anderson	Boston College	Fall 2019	3	\$2286.12	Models & Theories of Instructional Design
VES	Marlene	Biava	University of LaVerne	Fall 2019	3	\$375.00	How the Brain Learns to Read
BOE	Fiona	Borland	NJPSA/FEA	-	-	\$850.00	NJPSA/FEA Leader to Leader Fee
VES	Jean	Evertsen	Rowan University	Fall 2019	1	\$685.00	Practicum in Teaching English as a Second Language
UMS	Molly	Girt	TCNJ	Fall 2019	3	\$2425.74	Creativity & Systems/Critical Thinking
MHS	Melissa	Hodgson	Thomas Edison State University	Fall 2019	3	\$2159.00	Field Based Practicum
MHS	Melissa	Hodgson	St. Peter's University	Fall 2019	3	\$2201.85	Administrative Internship K-12 <i>*Rescind*</i>
MHS	Shawn	O'Steen	University of LaVerne	Fall 2019	3	\$375.00	Suicide, Self Injury & School Violence Prevention

VES	Max	Rodriguez	Andrews University	Fall 2019	3	\$404.10	The Language of Math
MHS	Kellye	Statz-Simon	Penn State University	Fall 2019	3	\$2286.12	Foundations of Language in Second Language Teaching
MHS	Tammy	Tanzola	University of LaVerne	Fall 2019	3	\$375.00	Soccer Basics

Co-Curricular

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Amanda	Jacobsen	Library Monitor	\$0	Rescind
DISTRICT	Pete	Rosenberg	Wellness Champion	\$4,560	2019-2020 School Year

Appointments – To be Funded by FY2020 Title I Funds

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Julia	Lee	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/25/2019 – 06/30/2020
OHES	Ranjini	Mohan	Monitor – The Bridges Program	\$400/program	09/24/2019 – 06/30/2020
OHES	Rosemarie	D’Allegro	Monitor – The Bridges Program	\$400/program	09/24/2019 – 06/30/2020

Appointments – To Be Funded by FY2020 Title III Funds

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
UMS	Staci	Anderson	Teacher – Community Liaison (Not to Exceed 80 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020
OHES	Meghan	Bauer	Teacher – Community Liaison (Not to Exceed 10 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020
VES	Jean	Evertsen	Teacher – Community Liaison (Not to Exceed 10 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020
OHES	Carol	James	Teacher – Community Liaison (Not to Exceed 10 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020

MHS	Iryna	Lupak	Teacher – Community Liaison (Not to Exceed 10 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020
LMS	Norelis	Martinez	Teacher – Community Liaison (Not to Exceed 10 hours) - <i>Revised</i>	\$30.00 p/h	08/01/2019 – 06/30/2020

Appointments – Curriculum Writing 2019-2020

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Kelly	Thorp	Curriculum Development – Science Grade K (Not to Exceed \$544.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Michelle	Pender	Curriculum Development – Science Grade K (Not to Exceed \$544.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Trevor	Reeder	Curriculum Development – Science Grade 1 (Not to Exceed \$1,088.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Geena	Bergen	Curriculum Development – Science Grade 2 (Not to Exceed \$1,088.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Geena	Bergen	Curriculum Development – Math Grade 2 (Not to Exceed \$816.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Alexa	Komar	Curriculum Development – Math Grade 2 (Not to Exceed \$816.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
OHES	Cara	Zimmerman	Curriculum Development – Phonics Grade 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
VES	Jennifer	Furman	Curriculum Development – Science Grade 3 (Not to Exceed \$1,088.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
VES	Jennifer	Furman	Curriculum Development – Math Grade 3 (Not to Exceed \$2,856.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
VES	Joanne	Giambertone	Curriculum Development – Science Grade 4 (Not to Exceed \$1,088.00)	\$34.00 p/h	09/25/2019 – 06/30/2020
MHS	Gale	Murphy	Curriculum Development – AP US History 2 (Not to Exceed \$544.00)	\$34.00 p/h	09/23/2019 – 06/30/2020
MHS	Gene	Porcelli	Curriculum Development – AP US History 1 (Not to Exceed \$816.00)	\$34.00 p/h	09/23/2019 – 06/30/2020
MHS	Gene	Porcelli	Curriculum Development – US in the Modern World (Not to Exceed \$1,428.00)	\$34.00 p/h	09/23/2019 – 06/30/2020

Appointments – CST Summer Work 2019

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Stacey	Delbridge	School Psychologist Case Management (Not to exceed 6 hours) - <i>Revised</i>	\$67.19 p/h	07/01/2019 – 08/31/2019
DISTRICT	Natalia	Joffe	School Psychologist Evaluations & Meetings (Not to exceed 56 hours) - <i>Revised</i>	\$53.18 p/h	07/01/2019 – 08/31/2019
DISTRICT	Alison	Koblin	Occupational Therapist Evaluations & Meetings (Not to exceed 24 hours) - <i>Revised</i>	\$65.07 p/h	07/01/2019 – 08/31/2019
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist Evaluations & Meetings (Not to exceed 56 hours) - <i>Revised</i>	\$62.11 p/h	07/01/2019 – 08/31/2019
DISTRICT	Rebecca	Richards	School Psychologist Evaluations & Meetings (Not to exceed 52 hours) - <i>Revised</i>	\$68.54 p/h	07/01/2019 – 08/31/2019

Appointments – Summer Work 2019

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Regina	Fernandez	ESA (Not to exceed 6 hours)	\$20.36 p/h	07/01/2019 – 08/31/2019

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
DISTRICT	Elizabeth	Fevola	Supplemental Physical Therapy	\$59.98 p/h	2019-2020 School Year
UMS	Victoria	Giunta	Teaching 1 Additional Period	\$17,680	09/01/2019 – 06/30/2020
UMS	James (Tom)	Huelbig	Teaching 1 Additional Period	\$9,596	09/01/2019 – 06/30/2020 (Marking Periods 2 & 3)
UMS	Erin	Kobylarz	Teaching 1 Additional Period	\$8,390	09/01/2019 – 06/30/2020 (Marking Periods 1 & 4)
DISTRICT	Danielle	Olney	Supplemental Speech	\$59.98 p/h	2019-2020 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving the 19-20 Employment Agreement between the Montgomery Township Board of Education and Damian Pappa:

WHEREAS, the Montgomery Board of Education (hereinafter referred to as the “Board”) and Damian Pappa (hereinafter referred to as the “Pappa”) are parties to an Employment Agreement for the period beginning August 21, 2019 and ending June 30, 2020 (hereinafter referred to as the “Employment Agreement”); and

WHEREAS, the Board has appointed Pappa to serve as Acting Assistant Superintendent of Schools for the Montgomery Township School District (hereinafter referred to as the “District”), in addition to his duties as Director of Assessment and Testing; and

WHEREAS, Pappa has agreed to accept said appointment; and

WHEREAS, the parties wish to amend Pappa’s current Employment Agreement to encompass this acting position.

4.3 Resolution Authorizing Termination of Employee – Approve the following resolution:

WHEREAS, the Acting Superintendent of Schools has recommended that an employee, whose name is on record in the Acting Superintendent’s office, be terminated.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Acting Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective September 25, 2019; and

BE IT FURTHER RESOLVED that the Board authorizes the Acting Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.